

EAST HAMPSHIRE DISTRICT COUNCIL AND HAVANT BOROUGH COUNCIL

At an extraordinary meeting of the Joint Human Resources Committee held on
17 December 2014

Present

Councillor: P Buckley (Chairman)

Councillors: G Blackett, R Bolton, K Carter (Vice-Chairman), T Hart, C Hilton,
J Onslow and I Thomas

14. Apologies for Absence

Apologies were received from Councillors M Johnson MBE, R Saunders,
G Shimbart and C Wherrell.

15. Chairman's Announcements

There were no chairman's announcements.

16. Declarations of Interest

There were no declarations of interest.

17. Two Year Pay Award

After an introduction by Gill Kneller, Executive Director, the committee discussed the importance of the councils' salaries being competitive in order to attract and retain employees. The loss of employees, particularly in Planning and Built Environment was highlighted as a particular concern. In reply, the Executive Director confirmed that senior management were aware of this issue and were actively looking at ways to address it. Options were available, such as exploring the possibility of introducing market supplements.

Following the discussion, the committee RATIFIED the following two year pay award for Chief Officers:

- (i) a 1.5% increase to pay for 2014-15 (backdated to 1st April 2014); and
- (ii) a 1.5% increase to pay for 2015-16.

In addition, the committee RESOLVED that an update on the options available to attract and retain staff, particularly in Planning and Built Environment, be considered at its next meeting.

The meeting commenced at 5.00 pm and concluded at 5.30 pm

.....
Chairman